

MINISTER FOR COMMERCE AND INDUSTRIAL RELATIONS — PORTFOLIOS —  
FIXED-TERM CONTRACT AND CASUAL STAFF

**236. Hon Tjorn Sibma to the minister representing the Minister for Commerce and Industrial Relations:**

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

**Hon Alannah MacTiernan replied:**

The following answer excludes Senior Executive Service staff.

(Former) Department of Commerce

- (a) \$5,891,510
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources.
- (c) 82
- (d) 92
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Contracts for: one off periods of relief; work on a project with a finite life; or, where an officer with specific skills, not readily available in the department, is required for a finite period.

Construction Industry Long Service Leave Payments Board (Myleave)

- (a) \$104,287 (salary and superannuation)
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources.
- (c) 3
- (d) 1
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Standard MyLeave letter of appointment contract document is used.

WA Industrial Relations Commission

- (a) \$207,857.92
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources.
- (c) 6
- (d) Nil.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) CUA (Common Use Agreement) contracts or fixed term contracts.

WorkCover WA

- (a) \$1,884,782
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources.
- (c) 30
- (d) 15
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Fixed term contracts, Casual contracts and Contract for service.